## Commission Membership for Higher Education Labor Relations Board, State 4/12/2017

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State Personnel & Pensions A	rt., Sec. 3-2A-01: There is a State Higher	State Personnel & Pensions Art., Sec. 3-2A-01: There is a State Higher Education Labor Relations Board established as an independent unit of State
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government. Sec. 3-2A-02(A	I he Board consists of the following five	government. Sec. 3-2A-02(A) The Board consists of the following five members: (A)(1) Four members with expertise in higher education, appointed
by the Governor with the adv	ice and consent of the Senate from a list p	by the Governor with the advice and consent of the Senate from a list provided by the Maryland Higher Education Commission: (A)(1)(I) who are
not officers or employees of a	State institution of higher education or an	not officers or employees of a State institution of higher education or an employee organization; (A)(1)(II) who are known for objective and
independent judgment; and (/	$\lambda$ )(1)(III) two of whom have knowledge of	independent judgment; and (A)(1)(III) two of whom have knowledge of labor issues; and (A)(2) One member of the general public, appointed by the
Governor with advice and con	asist of the Senate from a list provided by	Governor with advice and consist of the Senate from a list provided by the Maryland Higher Education Commission, who is known for objective and
independent judgment. (C) W	ith the advice of the governing boards of	independent judgment. (C) With the advice of the governing boards of State institutions of higher education, the Governor shall designate a chairman
from among the members of 1	he Board. $(D)(1)$ The term of a member is	from among the members of the Board. (D)(1) The term of a member is 6 years. (F) In making appointments to the Board, the Governor shall ensure,
to the extent practicable, that:	(F)(1) the ratio of male and female memb	to the extent practicable, that: (F)(1) the ratio of male and female members and the racial makeup of the Board is reflective of the general population
of the State; and (F)(2) each r	of the State; and (F)(2) each major geographic area of the State is represented on the Board.	sented on the Board.
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Slot	Appointee	Term Begin	Term End	Appointed	Leg Dist	County	Gender	Ethnic
1 - Higher ED	Aurora Carmichael	7/1/2011	6/30/2017	3/25/2016	26	PGEO	Female	Hispanic
2 - Higher ED	Dr. Milton Lawler	7/1/2016	6/30/2022	4/12/2017	26	PGEO	Male	African American
3 - Higher ED/Labor	Harriet Ellen Cooperman Esquire	7/1/2010	6/30/2016	8/31/2010	30	ANAR	Female	White
4 - Higher ED/Labor - Chair	Karl Kirby Pence	7/1/2011	6/30/2017	9/1/2011	29	STMA	Male	White
5 - Public	Benfred B. Alston Esquire	7/1/2009	6/30/2015	12/11/2009	10	BLCO	Male	African American